



BIOGRAPHY

Scott Lanum

Assistant Director, Office of Diversity and Civil Rights

Scott Lanum was appointed Assistant Director for U.S. Immigration and Customs Enforcement's Office of Diversity and Civil Rights in March 2011. In this role, he is responsible for oversight of a global Diversity Management and Civil Rights program that encompasses all aspects of a model workplace – including civil liberties, affirmative employment efforts, special emphasis programs, informal and formal equal employment opportunity complaint processing, alternative dispute resolution, reasonable accommodations and organizational climate assessment. In addition, he is responsible for making sure that effective equal employment opportunity diversity training is delivered to the 20,000 men and women of ICE.



In the past, Mr. Lanum has served as the Chief of the Policy and Operations Division and as Chief of Diversity Management for the Defense Intelligence Agency. During his tenure in those positions, he ensured that equal opportunity and diversity management principles were integrated into the core principles of the agency. Before those assignments, he was the equal employment opportunity director and Chief Diversity Officer of the Naval Sea Systems Command. While serving in that capacity, he was responsible for all aspects of equal employment opportunity and diversity management for more than 50,000 federal employees and military personnel.

Mr. Lanum began his government career in 1979 when he enlisted in the U.S. Coast Guard. He served for 23 years and retired as a Chief Warrant Officer.

Mr. Lanum is a recipient of two Navy Meritorious Civilian Service medals. He received an undergraduate degree from Excelsior University and holds a master's of human resource management degree from Webster University.